

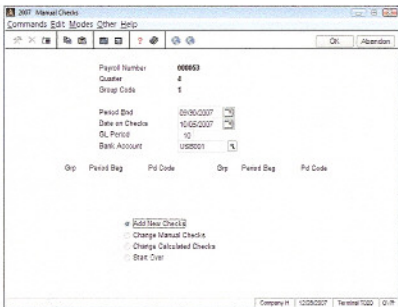
PAYROLL

Payroll management made easy

There is more to processing payroll than printing checks. You need to maintain detailed records with clear audit trails, track sick and vacation days, keep up to date with tax law changes, and meet government reporting requirements. OPEN SYSTEMS® Accounting Software (OSAS®) Payroll application can handle it all. It also enables you to analyze payroll expenses and employee productivity, as well as control costs and review expense distribution.

You can produce detailed reports to help you plan and generate a budget. Manage your expenses efficiently by tracking FUTA, SUI, Medicare, and Social Security, as well as earnings by department. You decide whether to calculate scheduled deductions as a fixed amount, a percentage of gross pay, an hourly rate, or a declining balance.

You can easily produce W-2s—printed on forms, mailers, or stored on magnetic media to meet federal requirements. When you subscribe to the Open Systems Continuous Enhancement Subscription Program for Payroll, you'll receive updates to federal and state income tax tables.



You have the option of manually entering checks for employees.

OSAS Payroll Offers Choices and Flexibility With These Key Features

Enjoy total flexibility in setting up your payroll. Define pay codes for regular, overtime, double-time, sick, vacation time, or any other payment method for hourly employees. 999 user-definable deductions are allowed per company, as well as taxable and/or nontaxable earnings codes, and an option for fixed federal, state, and local withholdings.

Store monthly employee history on earnings, deductions, and withholdings for use in reports required by some states.

Produce accurate unemployment reports with weeks worked calculation.

Enter multiple tax rates per employee and per company, and also multiple states and multiple localities for both employee and employer withholdings. Define up to fifteen different tax codes such as worker's compensation, SDI, and L & I.

Track vacation and sick time hours by letting the system automatically accrue them for each employee. A complete audit trail answers employee questions about this important accrual.

Process the new year's payroll before you print W-2s for the old year. The Year-End Maintenance function creates last-year data files.

Easily set up state and local taxes by using formula-based tax routines. Use formulas to define state-specific taxes such as workers' compensation, SDI, and L & I.

Save time when calculating multiple checks per employee per payroll run. You only need to calculate, print and post checks once.

Void information out of history if a check is lost simply by entering the check number. All earnings, taxes, and postings will be revised. Put the check in the checks file and reprint it if you wish.

Set up an unlimited number of earnings codes, including overtime rates and shift differentials.

Track four quarters of history on payroll checks, and monthly and quarterly check registers can be produced.

Use the flexible state unemployment reporting, which helps you to conform to changing state reporting requirements and the reporting differences between states.

The Department List provides a quick way to list the departments you've set up.

The employee e-mail address field allows you to maintain email addresses for contacting employees electronically.

The W-2 Name field allows you to specify exactly how employee names will appear on W-2 forms.

You can use the drill-down features in General Ledger to simplify the process of linking GL transactions to the earnings, deductions, and withholdings transactions and checks that generated them. This powerful capability provides a complete audit trail for Payroll transactions and associated calculations.

Payroll Reports

Time Ticket Journal
Miscellaneous Payroll Journal
Edit Register
Check Register
Withholding Report
Employer's Tax Report
Transaction History Report
Check History Report
Department Report
Quarterly Employer's Tax Report
Employer's Liability Report
Sick Leave and Vacation Report
Quarterly Withholding Report
Quarterly State Unemployment Tax Report
941 Form
W-2 Form
Paycheck Received Report
Pay Period Deduction Report